

March 5, 2019

1. Call to Order and Pledge of Allegiance (2:220)

President Ms. Juanita Jordan called the meeting to order at 7:10 p.m.

2. Roll Call (2:220)

The following members were present: Ms. Juanita Jordan, Ms. Sharron Davis, Mrs. Kathy Taylor, Ms. Elaine Walker and Ms. Barbara Nettles. The following members were absent: Ms. Joyce Dickerson and Mrs. Natalie Myers.

Also present were: Dr. Kimako Patterson, Superintendent, Mrs. Julia A. Veazey, Assistant Superintendent, Mrs. Carrie Ablin, Director of Student Services, Mrs. Deborah Clayton, Chief School Business Official and Dr. Kenneth Scott, Director of Human Resources.

3. Superintendent's Update

Dr. Patterson began by presenting the Board with the Resolution Plaque given to the 7th Grade Boys Basketball Team for winning the State Championship, on Wednesday, February 20, 2019 by the City of Markham. Dr. Patterson then asked the Board if anyone would like to sit on the SPA Negotiations Committee for 2019-2020, the board informed Dr. Patterson they will provide a schedule of availability on a later date. Next, Dr. Patterson shared with the Board a recent incident regarding a long-term substitute teacher at the Junior High School, as well as, an issue regarding a Paraprofessional who resigned then attempted to rescind the resignation. Finally, Dr. Patterson gave a brief SPEED Update regarding negotiations.

4. Superintendent's Vacation Carryover

Dr. Patterson presented a request to the Board to approve a carryover of 6 of her remaining vacation days for the 2019-2020 school year. The Board reviewed the memo and will vote at the regular business meeting.

5. Old PAC and Junior High Complex Rental (Discussion)

Dr. Patterson informed the Board that the space for the Markham Senior Citizens has been cleaned and is ready for use. Next, Dr. Patterson shared with the Board her recommendations for the vacant PAC and old Junior High complexes. Dr. Patterson proposed to the Board to use two of the old junior high hallways for office rentals. After that, Dr. Patterson and the Board had a brief discussion about the life safety issues, rental income and other related revenue/expenses associated with the rental of office and classroom space. Mayor Agpawa of Markham has expressed interest in the City of Markham renting some of the space.

6. Chess Tournament (Discussion)

Dr. Patterson informed the Board that the Glenwood Chess Co. would like to rent space for an upcoming Chess Tournament. Dr. Patterson informed the Board that they intend this to be a revenue generating which would not qualify as a "free" rental. As such, the Board stated that it needs to be a regular rental per Board Policy.

7. STR Architects (Discussion)

Dr. Patterson shared with the Board that she would like to replace STR Architects upon the completion of current projects. Dr. Patterson stated that although we aren't currently in a contract agreement with STR, she would like to end the relationship amicably. Dr. Patterson then shared with the Board, as they engaged in a brief discussion, some of the past and present issues/experiences involving STR Architects that helps to support the decision to discontinue services.

8. 2019-2020 Public School Calendar Updates and Revisions

Mrs. Veazey spoke briefly about some of the revisions and changes that have been mandated as it relates to reporting to the Illinois State Board of Education Mrs. Veazey explained in detail some of the benefits and disadvantages the noted changes will bring as they're implemented during the 2019-2020 school year.

9. Bremen Township Treasures Office Billing

Mrs. Clayton presented current treasury billing for the Board to review. Dr. Patterson then commented that the Bremen Township Treasurer, Mr. Joe McDonnell, has been invited to present data and answer questions at the upcoming Board Meeting.

10. 2019-2020 Restructuring Plan (Discussion)

Dr. Patterson spoke in depth about her plans for restructuring during the 2019-2020 school year. Dr. Patterson proposed to add another District Math Coordinator (exclusively for the Junior High), a stipend of \$10,000 for the position of District Athletic Director. Dr. Patterson then commented on the need to fill 1 maintenance position in the 2019-2020 school year, and the 2nd maintenance position in a few years pending the retirement of one of the current maintenance employees. The Board and Dr. Patterson discussed related salary and experience issues we may face in finding quality workers. Next, Dr. Patterson proposed creating a new position entitled District Project Coordinator. The District Project Coordinator would report to the Human Resource Department primarily, but would complete various special projects for other departments.

11. Reduction in Force/Non-Renewals

Dr. Patterson informed the Board that we are non-renewing (5) 1st year teachers and (1) 3rd year teacher. Dr. Patterson then informed the Board of the possibility of pending litigation from one of the non-renewed employees.

12. Central State Bus Sales Inc.

Dr. Patterson shared with the Board that she would like to renew the upcoming lease with 2 new buses as opposed to trying to get the current buses repaired. Dr. Patterson and the Board then discussed various revenue generating uses for our buses.

13. New Business

Dr. Patterson shared with the Board that we recently received 2 FOIA requests, as well as, informed the Board that she will be meeting with our Attorney to release a statement to the Wall Street Journal. Finally, Dr. Patterson informed the Board that the new State Superintendent is Dr. Carmen Ayala and that Superintendent Dr. Donna Leak has been appointed as the Vice Chairperson of the Illinois State Board of Education.

14. Executive Session (2:200)

None.

15. Adjournment (2:200)

Mrs. Taylor moved and it was seconded by Ms. Walker to adjourn the meeting. On verbal vote, all members present voted aye: Nays: None. Absent: Ms. Dickerson and Mrs. Myers.

Motion Carried 8:13p.m.

Submitted by,

Juanita R. Jordan, President

Barbara Nettles, Secretary